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The Motivational Aspects of Innovative Activities by Small Businesses in the Maldives

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Abstract. Innovation is now the most crucial factor determining the development and competitiveness of economies worldwide. It applies to manufacturing products and services and a wide area of business processes related to logistics, information, relations with the environment, marketing methods, or financial management. Innovation provides the foundation for new businesses, jobs, and productivity growth and is a crucial driver of economic growth and development. Furthermore, it contributes to creating better jobs, the result of an ecological society, improved quality of life, and maintains the country's competitiveness in the global market. This article aims to identify the motivational aspects of small innovative businesses in the Maldives. The research is exploratory, and data were collected from websites, articles, journals, reports, and book chapters. The study has shown that government policies, socioeconomic conditions, education and training, and financial and non-financial support are the motivational factors for small innovative businesses in the Maldives. It proves government support is needed to increase a country's innovation capacity. Helping small businesses start and thrive is a win-win situation for the government. They can do this by offering startup incentives and taking steps to create a "business-friendly" environment. These steps include tax credits, worker training, free land, zoning changes, low-interest loans, infrastructure improvements and help with fast-tracking licensing and permitting. Key words: small business, innovation, motivation, government policies, financial and non-financial policies, socioeconomic conditions.

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Мотивационные аспекты инновационной деятельности малого бизнеса на Мальдивских островах

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Аннотация. Инновации в настоящее время являются важнейшим фактором, определяющим развитие и конкурентоспособность экономик во всем мире. Это относится к производству продуктов и услуг и широкой области бизнес-процессов, связанных с логистикой, информацией, взаимодействием с окружающей средой, методами маркетинга или финансовым управлением. Инновации обеспечивают основу для новых предприятий, рабочих мест и роста производительности труда и являются важнейшей движущей силой экономического роста и развития. Кроме того, это способствует созданию современных рабочих мест, что является результатом новых экологических подходов общества, повышению качества жизни и поддержанию конкурентоспособности страны на мировом рынке. Данная статья раскрывает мотивационные аспекты малого инновационного бизнеса на Мальдивах. Исследование носит обзорный характер, и данные были собраны с открытых источников, статей, журналов, отчетов и книг. Исследование показало, что государственная политика, социально-экономические условия, система образования, а также финансовая и нефинансовая поддержка являются мотивирующими факторами для малого инновационного бизнеса на Мальдивах. Это доказывает, что государственная поддержка необходима для повышения инновационного потенциала страны. Помощь малому бизнесу в создании и развитии является взаимовыгодной ситуацией для правительства. Правительство стимулирует создание новых предприйтий и стартапов, предпринимая шаги по созданию «благоприятной для бизнеса» среды, и в результате получает новые рабочие места и налоговын поступления. Спектр стимулов широк и включает налоговые льготы, обучение рабочих, предоставление бесплатных земельных участков, кредиты под низкие проценты, улучшение инфраструктуры и помощь в ускоренном лицензировании и выдаче разрешений.

Ключевые слова: малый бизнес, инновации, мотивация, государственная политика, финансовая и нефинансовая политика, социально-экономические условия.

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1. Introduction

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The SME sector in the Maldives was given little attention until very recently. However, the Ministry of Economic Development (MED), in close collaboration with the Asian Development Bank (ADB), started the SME project in 2006 to promote SMEs, particularly in atolls, as part of the Private Sector Development Program (PSDP). The SME development program is aligned with the government's national strategy and priorities. Hence, the SME Act was implemented on April 14, 2013. The Ministry of Economic 2019 show that the estimated number of businesses Development (MED) has provided technical support registered in the Maldives is 43,007, of which through the 14 established business centres covering 2,775 are large enterprises. Among the registered every atoll and inhabited island in the Maldives. businesses, 15,173 are in the capital, Male' while Therefore, business registration is necessary to gain 25,059 are in the atolls [Hassan2020]. full benefits and support from the government authorities. Although small-scale businesses are not percentage of registered businesses in each atoll mandatory by law in most countries, in the Maldives, is shown in Figure 1. On average, the total number

Economic Development as

- a company registered under Law No.10/96 (Companies Act); or
- a partnership registered under Law No. 13/2011 (Partnerships Act); or
- a cooperative society registered under Law No. 2/2007 (Cooperative Societies Act); or
- a sole proprietorship registered under Law No. 19/2014 (The Sole Proprietorship Act).

The household income and expenditure survey

A graphical representation of SMEs as a it is compulsory to register under the Ministry of of SMEs as a percentage of registered businesses in each atoll is 80%. Remarkably, the ratio is higher for a small population.



Fig. 1. SMEs as a Percentage of Registered Businesses in each atoll Source: MIRA and Ministry of Economic Development [Sajny 2019]

Based on the new amendments to the Small & small-scale light industry is almost impossible when Medium Enterprises Act, the registered businesses at the local market is small. the Ministry of Economic Development till October 23, 2022, was 77% micro, 20% small, and 3% were medium size businesses. That is because the Maldives the motivational aspects of innovative activities by is disadvantaged by the smallness of the domestic small businesses in the Maldives. The research data market, which impedes the promotion of industrial were collected from websites, articles, journals, production for export and local consumption. reports, and book chapters. The Author has

2. Methodology

The research is exploratory. The research area is Starting a viable manufacturing business such as a provided scientific, methodological, and practical

recommendations for the study.

3. **Results and Discussions**

first step in initiating entrepreneurial activities. Reducing the regulatory burden on SMEs can Scholars from various perspectives have previously facilitate participation in the formal economy, interpreted the implications of entrepreneurial increase productivity and competitiveness, and motivation. For example, Feixia Wu and Chuanyu Mao increase participation and profitability in a globally (2020) stated the essential environmental factors integrated economy. Therefore, the government influencing entrepreneurial motivation, shown in passed several laws and regulations during the Table 1. The motivational aspects of innovative action plan (Anne Dhivehi Rajje) period to motivate activities by small businesses in the Maldives are the entrepreneurs to engage in business activities in the same environmental factors [Wu 2020].

Table 1. Environmental factors influencing entrepreneurial motivation

Influencing factor	Definition
Government policies	Preferential measures for entrepreneurs offered by government departments in taxation, facilitation of approval processes, and optimization of entrepreneurial Institutions
Socioeconomic conditions	Level of development of the local economy, industrial structure, and urban construction; infrastructures such as transport, water supply, and electricity supply; and regional entrepreneurial culture.
Education and training	Innovation and entrepreneurship education, related activities, and capacity-building training attended by entrepreneurs during their studies
Financial support	Financial support obtained by entrepreneurs in sources of financing, interest- free loans, and startup funds
Non-financial support	Assistance received by entrepreneurs in expert guidance, development opportunities, information, and resources

Source: Feixia Wu and Chuanyu Mao [Wu 2020]

Government policies

from 2009-2013, attracted many entrepreneurs reef islands. These islands are grouped into 20 to invest in business activities in the Maldives. atolls for administrative purposes, and there are The action plan focused on policy guidelines for 187 administrative islands. It has a population of interventions in critical areas like decentralization, approximately 543,620 and is among the smallest connectivity, healthcare, education, and youth and countries in the world. In addition to the small women development. In addition, it motivated the population, the chains of islands are spread over new administration to recognize the MSME sector's about 35,000 miles, making the country one of the potential to create a more resilient and diversified world's most geographically dispersed. The capital economy and to add jobs, particularly on the outer city, Male', with an area of 5.8 km, is over-populated atolls¹.

1 Sector assessment (summary): micro, small, and mediumsized enterprises. 6 p. Text : electronic. *ADB : website*. Avialable at: https://www.adb.org/sites/default/files/linked-

А practical and transparent regulatory environment is crucial to entrepreneurship and Entrepreneurial motivation is regarded as the SME development at all business life cycle stages. country. The Laws and regulations are:

- Companies Act [3/2005] 3rd Amendment •
- Employment Act [2/2008]
- Decentralization Act [7/2010] •
- Copyrights & Related Rights Act [23/2010]
- Partnerships Act [13/2011]
- Tax Act [2011]
- Small & Medium Enterprises Act [6/2013]
- Business Registration Act [18/2014]
- Sole Proprietorships Act [19/2014]
- Special Economic Zones Act [24-2014]
- Competition Act [11/2020]
- Foreign Direct Investment Policy [11Feb2020]

In 2017, under a presidential decree in alignment with the SME Act (2013), incorporated the Business Center Corporation (BCC) and created an enabling and inclusive business environment for Micro, Small, and Medium Enterprises (MSMEs) through various support mechanisms geared towards assisting small businesses to sustain, scale, and grow. As a result, entrepreneurs and small businesses are motivated to engage in innovative activities by BCC's valuable services.

Socioeconomic conditions

The Maldives is a very small South Asian country The strategic action plan Anne Dhivehi Rajje, in the Indian Ocean, consisting of 1190 small coral and accommodates more than one-third of the total population. On the other hand, the population of some islands merely approximates 500 [Sajny2019].

Like many other small island developing states has recorded significantly high real GDP growth (SIDS), the Maldives have abundant natural resources increasing about 12.62% per cent from 2018–2019 The tourism industry was introduced in the 1970s, less severe impact of the spread of the COVID-19 and since then, the industry has been flourishing in pandemic amid high vaccination efforts globally. the country. Currently, it is the largest industry in the In addition, the economies also remained more Maldives.

and less diverse economic activities. Until the 1970s, (Table 2). Furthermore, following a significant the Maldives was renowned for fisheries, and the downturn in 2020, the global economy advanced fisheries sector was the main contributor to the GDP. on the recovery path in 2021, mainly due to the resilient to the pandemic-led repercussions during

Despite the daunting challenges of geography the year. and a widely dispersed population, the Maldives

	2017	2018	2019	2020	2021
Real GDP (market price, in millions of US dollars)	4,325.6	4,677.0	4,999.0	3,324.3	4,376.4
GDP Growth Rate (%)	7.21	8.12	6.88	(33.50)	30.96
Inflation Rate (%)	2.82	(0.13)	0.22	(1.37)	0.54
Current Account Balance (% of GDP)	(21.60)	(28.34)	(26.56)	(35.47)	(9.36)
Fiscal Balance (% of GDP)	-3.1	-5.3	-6.7	-23.5	-13.8

Table 2. Broad Socioeconomic Indicators

Source: Compiled by the Author based on MMA Annual Report 2021 [Balegh 2022]

According to the advance estimates of the the corresponding guarter of 2021, after recording Quarterly National Accounts (QNA) for Q2-2022 a growth of 22.4% in Q1-2022. Further, the actual released by the Maldives Bureau of Statistics (MBS), annual GDP for Q2-2022 was 11.5% higher than the real GDP grew by 31.2% in Q2-2022, compared to pre-pandemic levels of Q2-2019, shown in Figure 2.



Fig. 2. Contribution to Real GDP Growth by Economic Sectors, 2016-2022 Source: Maldives Bureau of Statistics (MBS) [Maldives Development Update 2022]

during Q2-2022 was mainly driven by the robust and social infrastructure equitably have helped performance of the tourism sector and spill-over reduce poverty in the country. As a result, Maldives effects on related sectors. In this regard, notable has a low poverty rate, whether benchmarked developments were observed in other sectors against the national or international poverty line, of the economy, such as wholesale and retail but poverty is heavily concentrated in atolls. By the trade, transportation and communication, and national poverty line, poverty in atolls is ten times as human health and social work activities. However, high as in Male'. Moreover, the country's population negative contributions were observed for the public is divided between 52 per cent to 48 per cent in administration sector during the quarter.

With the Maldives' solid economic growth reside in atolls, shown in Table 3. performance and the government's regional

Like The upturn in annual real GDP growth development policy, the efforts to spread economic favour of atolls, which means many poor Maldivians

lable 3. Poverty lines and rates in Maldives, 2019										
Poverty Line	MVR-Daily	MVR-Monthly	MVR-Annual	Poverty Rate - The Maldives	Poverty Rate – Atolls	Poverty Rate – Male'				
National Poverty Line (LRPL)	71.4	2172.6	26071.5	5.4	9.5	0.9				
High Poverty Line (HRPL)	142.8	4345.2	52143	43.9	67.3	18.1				
USD 5.5 PPP (UMIC)	59.6	1812.8	21752	1.7	3.2	0				

Source: Poverty and Inequality in Maldives - 2022. The World Bank : website. Avialable at: https://documents.worldbank.org (accessed 12.12.2022).

The Maldives comprises many islands spread countries in South Asia. The 2018 index ranks the widely apart, and an efficient transport network is Maldives 124th of 160 countries and 6th in South essential for increasing private investment. However, Asia. Although the Maldives' score and ranking the World Bank's most recent logistics performance improved from the 2010 to 2014 survey years, the index indicates that the quality of infrastructure in country's scores were reduced, as shown in Table 4. the Maldives continues to lag behind most of the

Table 4. Quality of Infrastructure: 2010, 2012, 2014, 2016 and 2018

Country Name	2010		2012		2014		2016		2018	
	Score	Ranking								
India	3.16	38	3.14	37	3.03	51	3.39	31	3.13	41
Pakistan	2.28	120	2.77	71	2.79	75	2.82	67	2.59	88
Maldives	2.29	117	2.68	80	2.79	74	2.44	111	2.29	124
Nepal	2.07	143	2.12	145	2.50	107	2.13	140	2.46	105
Sri Lanka	2.09	141	2.8	65	2.91	65			2.42	109
Bhutan	2.24	127	2.42	109	2.48	111	2.30	131	2.35	115
Bangladesh	2.44	96			2.64	93	2.67	80	2.48	102
Afghanistan	2.09	141	2.16	138	2.12	152	2.15	139	1.92	158

Source: Compiled by the Author based on: World Bank Logistics Performance Index 2019. The World Bank : website. Avialable at: https://data.worldbank.org/indicator/LP.LPI.INFR.XQ (accessed 12.12.2022).



Fig. 3. Access to electricity (% of the population)

Source: Compiled by the Author based on World Bank Global Electrification Database 2021. The World Bank : website. Avialable at: http://data.worldbank.org/indicator/LPLPI.INFR.XQ (accessed 12.12.2022).

The Maldives achieved universal access to small quantities by boat to islands, is one of South electricity in 2008. However, the country has no Asia's highest power generation costs.

significant resources for conventional energy (coal, oil, or gas). As a result, the country has depended South Asia's highest electrification ratio (Figure almost entirely on fuel imports for its energy 3). In 1990, only six islands had access to 24-hour requirements, and this reliance has intensified in electricity. With funding from international agencies, recent years. However, imported diesel, shipped in the Maldives expanded its power supply to 40 outer

Despite an island economy, the Maldives has

islands in 2010, and by 2011, all islands had access 2006, when only a tenth of the population used the to a 24-hour electricity supply. In 2020, 63 per cent Internet. Maldives is also ahead in mobile phone of the population or 60 per cent of households usage, with unique mobile subscribers making up 57 used the Internet, 55 far ahead of other South Asian per cent of the population. Maldives is far ahead of countries and slightly higher than predicted for its other upper-middle-income small island developing income level. It was a remarkable improvement from states (SIDS) such as Fiji and Jamaica on both scores.





Source: Compiled by the Author based on: Individuals using the Internet (% of population) 2021. The World Bank : website. Avialable at: https://data.worldbank.org/indicator/IT.NET.USER.ZS (accessed 12.12.2022).

Education and training

development through individuals' capacity building from 42,598 in 1983 to 94,192 in 2021-2022¹. for society's socioeconomic advancement. In the Maldives, considering the importance of education, the Maldives has been provided across the country, the constitution bestowed education as a human whereas higher secondary and tertiary education is right and mandated the government to provide free being expanded through government and private education up to Class 10.

development planning, and by 2006, the country 2019, the percentage of higher education programs had issued seven National Development Plans conducted by the field of study is shown in figure 5. (NDPs). In addition, it resulted in the implementation of other national-level policy documents relevant to by the field of study were Business, Administration the education sector, including:

- The Youth Manifesto 2013-2018 implemented to support youth, especially Technologies (7.5%). those who leave school without completing skilled workforce.
- 2018 by the Ministry of Health.
- 2020.
- women [Maldives Gender Equality... 2014].

and secondary education describes educational Education is crucial in promoting sustainable development in the Maldives, which rose rapidly

Access to primary and secondary education in sector involvement [Population and housing... 2014]. Starting late 1970s, the government launched Therefore, based on higher education statistics

The most conducted higher education programs and Law (36%), Education (24%), Arts and Humanities was (12%), and Information and Communication

Most entrepreneurs in the Maldives who engage their education, to become the country's in innovative activities are ICT and business-related students. Hence, the government introduced the National Reproductive Health Strategy 2014- Free Higher Education Policy in February 2019 to motivate new students. Under this scheme, the A National Child Health Strategy, with Every two government universities offer free courses for Newborn Action Plan (ENAP) Maldives 2016 – students who have been offered placement to study for a degree. Furthermore, the government subsidizes Finally, the current National Gender Policy 2016- a certain percentage of the course fee for degree 2021 is founded on two key policies: (I) Political, programs offered by private colleges. The scheme economic, and social empowerment of women applies to twinning programs, provided a student and (ii) Zero tolerance for violence against completes more extended degree coursework in the

The rapid increase in enrollment in primary 1 School Statistics 2021,2022. M. of Education.

Maldives. Higher Education spending on the first- degree program is shown in table 5. Personel skills



Fig. 5. Percentage of higher education programs conducted by the field of study

Source: Hgher education statistics. Ministry of Higher Education : website. Avialable at: https://mohe.gov.mv/ (accessed 12.12.2022). T

	lable 5. First Degree Scheme						
No	Details						
12,730	Students have been selected for the First-Degree Scheme						
10,103	Students are presently studying under First Degree Scheme						
2,127	Students completed bachelor's degree (MNQF level 7)						
349	Million Maldivian Rufiyaa (MVR) has been disbursed for the First-Degree Scheme						
Cour	you Colobrating three years of free deares Ministry of lish or						

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Source: Celebrating three years of free degree. Ministry of Higher Education : website. Avialable at: https://mohe.gov.mv/di/news/ celebrating-three-years-of-free-degree (accessed 12.12.2022).

Financial support

The government established SME Bank, the SME Development Finance Corporation (SDFC), to assist with affordable financing for SMEs in March 2019. The Corporation provides loans up to MVR1 million without collateral to micro and small enterprises. In addition, SDFC's Fashaa Viyafaari loans (startup loans) can offer up to MVR2 million – with amounts exceeding MVR1 million requiring collateral - for startup businesses to raise finance during their initial stage. It is the Corporation's most popular product, with 252 loans being approved. SME Loan Scheme over MVR160 million disbursed between 2016 and 2018 – benefiting 147 SMEs; more than 40 per cent is allocated to youth and women. The approved loans by SDFC are shown in table 6.

Sector	No. of Loans	Amount, MVR						
Agriculture	31	14,198,876.00						
Commerce	289	260,394,039.00						
Construction	36	35,399,906.00						
Fishing	118	201,573,610.00						
Manufacturing	70	64,814,700.00						

Table 6. First Degree Schemefg

Sector	No. of Loans	Amount, MVR		
Tourism	151	280,744,313.00		
Transport	70	104,151,251.00		
TOTAL	765	961,276,695.00		

Source: SDFC: The backbone of SMEs : Maldives Financial Review, 2021. Avialable at: https://mfr.mv/banking/sdfcthe-backbone-of-smes (accessed 12.12.2022).

Besides the Corporation's financial help, the government disbursed other financial loans to the SME sector development in the Maldives. The details are as follows:

- Under Private Sector Development Program (PSDP) has provided a \$3 million line-ofcredit facility (LCF) to widen MSMEs' finance access. The follow-up project also offered an additional LCF (\$8.5 million), co-financed by the Islamic Development Bank and the first design.
- Get-Set Scheme provides collateral-free loans; supports 70 MSMEs; 47 per cent for MSMEs led by women.
- MED's Enterprise Development Finance Scheme - reached 628 entrepreneurs, of whom 349 were youth and women.
- During 2021, BML lent MVR 1.4 billion to retail and SME customers of the Maldives. In addition, they even supported the government initiatives for economic recovery through the EIB Covid-19 recovery loan and economic stimulus loan and lent more than MVR 590 million to businesses.

The Credit Guarantee Scheme

On August 7, 2016, the credit guarantee scheme of the Maldives was started. It was established to encourage banks to lend money to small and

medium-sized businesses so that residents in the amount can either be 100,000 rufiyaas (approximately Maldives have easier access to credit. Furthermore, \$6,450) or 1,000,000 rufiyaas (roughly \$64,480). The the program was established for companies that interest rate is 9 per cent, and the repayment period is cannot obtain a loan under typical circumstances.

the loan issued by participating banks to financially equity contribution of 20 per cent. viable small and medium-sized firms," and the loan

five years. In addition, the borrower can have a grace The Credit Guarantee Scheme "guarantees 90% of period of six to 12 months with zero collateral and an

Government Individuals using Domostic cradit Accore to

Table 7. Indicators of socioeconomic development of South Asian Countries – 2019

Country Name	GDP per Country Name capita, USD		capita, USD the population the nonulation education, t		expenditure on education, total (% of GDP)		
	1	2	3	4	5	6	
Afghanistan	500.52	97.70	17.60	3.21	3.23	173	
Bangladesh	2,122.08	92.20	23.80	1.97	39.03	168	
Bhutan	3,303.96	100.00	53.50	5.68	64.26	89	
India	2,047.23	97.31	29.40	4.41	50.82	62	
Maldives	11,118.56	100.00	62.50	4.12	32.20	147	
Nepal	1,185.68	89.90	32.80	3.49	78.95	94	
Pakistan	1,437.17	74.13	17.07	2.51	15.69	108	
Sri Lanka	4,082.69	99.76	29.00	1.93	47.01	99	

Source: Compiled by the Author based on World Bank data

	di	$\bar{d_i}$	$d_i - \bar{d_i}$	$(d_i \cdot \bar{d_i})^2$	Sd	Со	$\frac{d_i}{Co}$	USR	Rating
Afghanistan	10,618.98	7,906.29	2,712.69	7,358,710.22	8,846.15	25,598.58	0.4148	0.5852	8
Bangladesh	8,997.28		1,090.99	1,190,259.61			0.3515	0.6485	4
Bhutan	7,814.66		(91.63)	8,396.04			0.3053	0.6947	3
India	9,071.43		1,165.14	1,357,552.27			0.3544	0.6456	5
Maldives	97.02		(7,809.27)	60,984,655.41			0.0038	0.9962	1
Nepal	9,932.98		2,026.69	4,107,461.46			0.3880	0.6120	7
Pakistan	9,681.85		1,775.56	3,152,614.66			0.3782	0.6218	6
Sri Lanka	7,036.11		(870.18)	757,205.26			0.2749	0.7251	2

Fig. 6. Task Summary Table

Source: Compiled by the Author

SME Industrial Park

Symbolic foundation stones for the Small and Medium Enterprises (SME) Industrial Park were laid on October 11 2017. It helped entrepreneurs invest their time in developing their chosen products at low cost. startups and entrepreneurs seeking a professional The services offered in the SME industrial park are:

- production specialized of products with scaling-up potential)
- Warehousing options for SMEs involved in Development Programme, and Dhiraagu. wholesale/retail trade

Packaging centre for additional value activities (especially in the food and beverage sector)

SEED by BCC

SEED is a coworking space that supports work environment to pursue their business ideas. Factory set-ups for the manufacture and It is an initiative of the Ministry of Economic commercial Development and was established on July 08 products (crafts and specialist Maldivian 2021. SEED was opened with generous support from the Government of Japan, the United Nations

Entrepreneurs and SMEs benefit through SEED in

the following ways.

- **High-Speed Internet**
- **Printing services**
- Shared Spaces
- Conferencing facilities
- **Business incubation set-ups**
- Showcase centre of SME products

small innovative businesses in the Maldives, a development and climate action heavily depend on socioeconomic indicators assessment was done investments in infrastructure, sustainable industrial among the South Asian Countries to check the development and technological progress. In the face effectiveness of the government support for the of a rapidly changing global economic landscape small innovative businesses. The result and indicators and increasing inequalities, sustained growth of the socioeconomic development of South Asian must include industrialization that first makes

ideal South Asian country with good infrastructure Therefore, governments must expand infrastructure to do business. With the help of available resources, small and big enterprises can have a promising engage in business activities.

future in developing their businesses.

4. Conclusion

The external environment is vital in building innovative businesses in a country. It helps to Small office spaces for rent to SME businesses motivate entrepreneurs to enter into the innovative business sector. These small innovative businesses can fuel economic growth, creating many new job opportunities, driving the innovation bandwagon, Based on the motivational aspect of the and expanding the tax base. Economic growth, social Countries - in 2019 are shown in Tables 7 and fig. 6. opportunities accessible to all people and, second, is The data in Table 8 shows that the Maldives is the supported by innovation and resilient infrastructure. development in their countries to motivate more to

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